

DEPARTMENT OF MEDICAL EDUCATION AND RESEARCH
(HEALTH-III BRANCH)

Notification

No 1/70/2008-2HB3/ 8060.

Dated : 21/2/2013.

In supersession of previous notifications regarding selections of Senior residents, the Government of Punjab hereby lays down the following criteria for selection of Senior Residents for posting in various Specialities in the State Medical Colleges at Patiala and Amritsar : —

I. MINIMUM ELIGIBILITY:

- a. MD/MS in concerned speciality, however in case of super-speciality where DM/ MCH Courses are not being run and candidates are unavailable, MD/MS in parent department may be considered. (Annexure A)
- b. Should have passed MD/MS in not more than two attempts.
- c. The candidate should not have completed/ joined any senior residency before.
- d. Preference will be given to the residents of the state of Punjab

II. The post of Senior Resident is proposed to be filled by candidates from the following categories in the given sequence:

1. **PCMS Cadre with Rural Service Experience:** All the posts of senior residents will be open for PCMS Cadre who fulfill the following criteria:
 - a. Probation period must be cleared
 - b. Must have completed 2 years of rural service
 - c. Maximum age must not be more than 45 years (relaxed till 50 years for SC/ST/Backward caste Candidates)
 - d. Have obtained NQC from parent department
2. **PCMS Cadre without Rural service experience:** The seats remaining vacant after filling seats from Category 1 will be filled from candidates who fulfill the above mentioned criteria except for 2 years rural service will be replaced with 3 years of government service anywhere in Punjab.
3. **PCMS Cadre with Less experience:** The seats remaining vacant after filling seats from category 1 & 2 will be filled from the candidates who fulfil the criteria mentioned in category 1 & 2 except for requisite experience.
4. **Other PCMS/ NRHM candidates:**
 - a. All PCMS service doctors not fulfilling the above mentioned experience criteria including those who have not cleared their probation period,
 - b. Doctors under 5 years contractual service with State Government
 - c. Other contract doctors under NRHM.

The above mentioned doctors will be considered for seats lying vacant after filling candidates from category 1, 2 and 3 in the sequence mentioned above i.e. 4a followed by 4b and then 4c

5. **Other Service Candidates:** The doctors from services other than PCMS will be considered in this category including RMO's. The seats lying vacant from above categories will be offered to this category.
6. **Other Cadre:** Other remaining Post graduates including freshly passed out post graduates shall be included in this category. They will be considered for the remaining seats. The maximum age for candidates belonging to this category must not be more than 35 years (relaxed till 40 years for SC/ST/Backward caste Candidates) at the time of submission of application.

III. Criteria for selection:

The selection in each category shall be based on merit determined through the following criteria :

- A. 1 point for each percentage of marks in MBBS course above 50%, max upto 30 points.
- B. 2 points for each percentage of marks in MD/MS course above 50%, max upto 50 points. For MD/MS candidates who have not been awarded marks, Marks of MBBS will be considered for calculations.
- C. 10 points for super specialty.
- D. 1 point for each six months of completed rural service under the state government maximum up to 10 points
- E. In case of additional attempts in Post-graduation examination deduction of marks shall be:
- | | |
|------------------------------------|--------------|
| o For one additional attempt | 5 Points |
| o For two additional attempt | 10 Points |
| o More than two additional attempt | Not Eligible |
- F. In Case of Tie
- o Seniority in PCMS/Service cadre will be considered
 - o For fresh candidates doctors with higher in age will be considered senior.

IV. Other Significant Points:

1. The Other category doctors except PCMS doctors will be paid honorarium equivalent to Basic Pay (15600)+ Grade pay (5400)+NPA+DA. With 3% increase in 2nd and 3rd year of residency in basic pay respectively. The fresh candidates are not entitled to any other emoluments.
2. The doctors from PCMS cadre will continue in the same pay scale with all service benefits
3. 25% of vacancy will be filled from eligible SC candidates and 5% among Backward class candidates. If no eligible reserve candidate is available the seats will be filled from eligible general category.
4. Private practice will not be allowed to any category.
5. The fresh candidates (other candidate category) are not entitled to any type of vacation or any type of leaves except for 20 casual leaves per year. Not more

than 10 casual leaves in a six month period may be availed. The leaves cannot be accumulated and leaves if not availed will be considered exhausted. However in case of any unavoidable reasons if leave required is more than 20 days then same shall be approved by Competent Authority without pay and shall not be counted towards experience.

6. Service candidates without NOC from parent department will be considered as fresh candidate in category 6 of candidates. They will not be entitled to any service benefits.

V. NOTIFICATION OF VACANCIES:

1. The Principals of the State Medical Colleges will inform the Director, Research and Medical Education, Punjab by 31st March and 30th September each year about vacant seats or the seats likely to fall vacant for Senior Residents by 30th June and 31st of December of the year as the case may be.


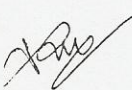
2. The Director, Research and Medical Education, (D.R.M.E.), Punjab will notify the vacancies/seats to be filled through Director, Health and Family Welfare, Punjab, Principals of Medical Colleges, Civil Surgeons, and Medical Superintendent in the State and through newspaper advertisement and through Department's website. Director Research and Medical Education, Punjab will notify the vacancies/seats (College wise and speciality wise)

3. Applications will be invited in the proforma prescribed by the Director, Research and Medical Education, Punjab

VI. REDISTRIBUTION OF SEATS:

The distribution of posts of Senior Residents in the Medical College, Amritsar and Patiala will be as provided vide Punjab Government notification No. 1/57/2013-2SS3/6512, dated 25th October, 2013. (Annexure B), as amended from time to time.

VII. SUBMISSION OF APPLICATIONS:

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1. Applications will be submitted by the P.C.M.S. Doctors in the prescribed proforma to the Director, Research and Medical Education, Punjab, Chandigarh routing it through the Director Health Services and Civil Surgeons/their Controlling Officers. Advance copy may be sent before due date but will be accepted only if the application is received through proper channel.
 2. Other Service doctors will submit their applications through their controlling officers and respective departments. Advance copy may be sent before due date but will be accepted only if the application is received through proper channel.
 3. Fresh candidates will apply directly to the Director, Research and Medical Education, Punjab, Chandigarh

VIII. SELECTION:

All the applications received by the due date will be scrutinized by the office of D.R.M.E. The list and details of all eligible candidates showing relative merit shall be prepared and submitted by D.R.M.E. before the Selection Committee. The Selection Committee meeting shall be held within four weeks of last date of submission of applications.

IX. SELECTION COMMITTEE:

The Selection Committee shall comprise of the following members:

1. Director, Research and Medical Education Punjab - Chairman
2. Joint Director, Research and Medical Education Punjab
3. Principal, Government Medical College Patiala
4. Principal, Government Medical College, Amritsar
5. Medical Superintendent, Guru Nanak Dev Hospital, Amritsar
6. Medical Superintendent, Rajindra Hospital, Patiala

X. TENURE OF POSTS

The tenure of post of Senior Residents shall be for three years. Doctors on completion of tenure of three years of Senior Residency will be reverted to his/her parent cadre or relieved as the case may be.

XI. DISQUALIFICATIONS:

1. Senior Residents who are reverted/seek reversion/leave the post before completing their three year tenure or do not join shall be debarred for a period of 3 years and will not be considered again for selection for three years.

2. Selection of those candidates who furnish wrong information in their applications will be cancelled and they will not be considered for selection at all. Departmental action shall be initiated against them.

XII.GENERAL

1.The service record of the selected P.C.M.S. candidates shall be transferred by the Director, Health and Family Welfare, Punjab, to the Director, Research and Medical Education, Punjab, as soon as he/she is relieved from his/her duties and joins as Senior Resident. The Director, Research and Medical Education, Punjab, shall similarly transfer the service records of the Senior Residents who are relieved from the Medical Colleges on the expiry of their tenure and join the general cadre to the Director, Health and Family Welfare, Punjab.

2. For any dispute arising out of this notification or of the admissions under this notification, the jurisdiction shall be Punjab and Chandigarh only.

Dated, Chandigarh, the:

29/11/2013

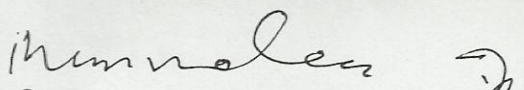
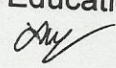
Vini Mahajan, IAS
Principal Secretary to Government of Punjab,
Department of Medical Education and Research.

No 1/70/2008-2HB3/ 8061 - 65.

Dated : 02/12/2013..

Copy forwarded to the following for information and necessary action please:

1. Financial Commissioner, Department of Panchayat and Rural Development
2. Director, Panchayat and Rural Development.
3. Mission Director, NRHM
4. Director, Research and Medical Education
5. Director, Health Services.


Under Secretary to Government of Punjab,
Department of Medical Education and Research.


Annexure : A

Post Graduate Qualification required from University recognized by the MCI*in case DM/MCH not available

S.no	Subjects-Super-specialties	Post Graduate Qualification required from University recognized by the MCI*in case DM/MCH not available
1	Cardiology, Endocrinology, Nephrology, Neurology, Medical Oncology	M.D. in Medicine/Pediatrics
	Gastroenterology	M.D. in Medicine
	ImmunoHematology	M.D. in Pathology/Lab. Medicine
	Neonatology	M.D. in Pediatrics
	Blood Transfusion	MD in Pathology
2	Cardiovascular & Thoracic Surgery, Neurosurgery, Pediatric Surgery, Urology,	M.S. degree in Surgery
	Surgical Oncology	M.S. degree in Surgery/ ENT
	Plastic Surgery	M.S. degree in Surgery/ ENT

* Other Allied branches will be considered on approval from competent authority and the Directorate of Research and Medical Education, Punjab Chandigarh.

The Redistribution of posts of Senior Residents in the Medical College, Amritsar and Patiala

S.no	Sanctioned Senior Residents Post	GMC Amritsar	GMCPatiala	Total
1	Anatomy	6	6	12
2	Physiology	6	6	12
3	Biochemistry	6	6	12
4	Pathology	6	6	12
5	Microbiology	6	6	12
6	Pharmacology	6	6	12
7	Forensic Medicine	5	5	10
8	Community Medicine including Public Health	9	9	18
9	General Medicine	18	18	36
10	General Surgery	18	18	36
11	Obstetrics and Gynaecology	15	15	30
12	Paediatrics	9	9	18
13	Tuberculosis and Respiratory Medicine/ Pulmonary Medicine	6	6	12
14	Psychiatry	6	6	12
15	Dermatology, Venereology and Leprosy	6	6	12
16	Orthopaedics	12	12	24
17	Anaesthesiology including ICU etc	15	15	30
18	Radio-diagnosis	9	9	18

S.no	Sanctioned Senior Residents Post	GMC Amritsar	GMCPatiala	Tota
19				
20	Radiotherapy	3	3	6
21	Oto-Rhino-Laryngology	6	6	12
22	Ophthalmology	6	6	12
23	Nuclear Medicine	3	3	6
24	Physical MedicineandRehabilitation	3	3	6
25				
26	ImmunoHaematologyandBloodTransfusion	3	3	6
27	Hospital Administration	3	3	6
28	Neonatology	3	3	6
29	Cardiology	3	3	6
30	Clinical Pathology	3	3	6
31	Endocrinology	3	3	6
32	Medical Gastroenterology	3	3	6
33	Medical Oncology	3	3	6
34	Nephrology	3	3	6
35	Neurology	3	3	6
36	CardioVascular&Thoracic Surgery	3	3	6

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S.no	Sanctioned Senior Residents Post	GMC Amritsar	GMCPatiala	Total
37	Urology	3	3	6
38	Neuro-surgery	3	3	6
39	Paediatric Surgery	3	3	6
40	Plastic & Reconstructive	3	3	6
41	Surgical Oncology	3	3	6
		233	233	466