

**GOVERNMENT OF PUNJAB  
DEPARTMENT OF MEDICAL EDUCATION AND RESEARCH  
(Health 3 Branch )**

**NOTIFICATION**

**Dated:**

**No.**

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules regulating the recruitment and conditions of service of persons appointed to the Punjab Nursing Education Service (Group B), namely:

**PART 1**

**1. Short title and commencement –**

(1) These rules may be called **the Punjab Nursing Education Recruitment and Conditions of services (Group B) Rules 2015.**

(2) They shall come into force on and with effect from the date of their publication in the official gazette.

(3) They shall apply to the posts specified in Appendix 'A'.

**2. Definition –** In these rules, unless the context otherwise requires:-

(1) "Commission" means the Punjab Public Service Commission;

(2) "Government" means the Government of Punjab in the Medical Education and Research Department;

(3) "Service" means the Punjab Nursing Education Service (Class-B);

(4) 'Appendix Means Appendix appended to these rules.

**3. Number and character of posts -** The service shall comprise the posts mentioned in

Appendix 'A'

Provided that nothing in these rules shall affect the inherent right of Government to add to or reduce the number of such posts or create new posts with different designations and scales of pay, whether permanently or temporarily.

**4. Appointing Authority –** All appointments to the posts in the service shall be made by the

Government.

**5. Pay of Members of the Service-** The members of the service shall be entitled to such pay as may be authorised by the Department of Finance from time to time. The scales of pay at present in force in respect to the members of the service are given in Appendix 'A'.

**Method of Appointment, Qualifications and Experience: -**

(1) Appointment to a post in the Service shall be made in the manner specified in Appendix 'B'

Provided that if, no suitable candidate is available for appointment to the service by promotion and by direct recruitment, the appointment to the service shall be made by transfer of person holding analogous post under the State Government or Government of India.

(2) No person shall be appointed to as post in service, unless he possesses the qualification and experience as specified against the post in Appendix "B"

(3) Appointment to the service by promotion shall be made on seniority-cum-merit basis, but no person shall have any right to claim promotion on the basis of seniority alone.

#### **7. Private Practice –**

No member of the service shall accept remuneration in any form for providing any service from any source other than the State government, Centre Government, under national programmes or under academic exchange programme including examination remuneration.

#### **8. Discipline, penalties and appeals –**

(1) In matters relating to discipline, punishment and appeals, members of the Service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1994, as amended from time to time.

(2) The authority competent to impose penalties specified in rules of the Punjab Civil Services (Punishment and Appeal) Rules, 1994, in respect of the members of the Service shall be the Government.

#### **9. Application of Punjab Civil Services (General and Common Conditions of Service) Rules 1994-**

1) In respects to matters, which are not specifically provided in these rules, the members of service shall be governed by Punjab Civil Services (General and Common Conditions of Service) Rules 1994, as amended from time to time.

2) The Punjab Civil Services (General and Common Conditions of Service) Rules 1994, at present enforced are contained in appendix 'C'

**10. Interpretation -** "If any, question arises as to the interpretation of these rules, the Government in consultation with the Department of personnel shall decide the same.

S.NO.	Name of Post	Number and Type of Posts and their Pay Grade		Scale of Pay	
		Temprary	Permanent		Total
1	Tutor	Nil	40	40	10300-34800 + Grade pay 4800/-
	Total		40	40	

### Qualification and Method of Selections and Promotions for Nursing Faculty

S.No.	Designation of the post	Percentage for appointment by	Method of appointment, Qualifications and Experience for appointment by
(1)	Tutor	Direct Appointment Twenty Five percent (25%)	Direct Appointment MSc (N) in the concerned specialty. -Preference will be given to those having 1 year of Nursing Teaching experiecnce.
		Promotion Seventy Five percent (75%)	Promotion From amongst Nursing Cadre on basis of seniority regularly employed in the Deptt. of Health and Family Welfare/ Medical Education and Research having Master Degree in Nursing. -Preference will be given to those having 1 year of Nursing teaching experience.