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**GOVERNMENT OF PUNJAB
DEPARTMENT OF MEDICAL EDUCATION AND RESEARCH
(Health – 3 Branch)
NOTIFICATION**

No.

Dated:

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules regulating the recruitment and conditions of service of persons appointed to the Punjab Nursing Education Service (Group A), namely:

PART 1

1. Short title and commencement –

(1) These rules may be called the Punjab Nursing Education Recruitment and Conditions of services (Group A) Rules 2015.

(2) They shall come into force on and with effect from the date of their publication in the official gazette.

(3) They shall apply to the posts specified in Appendix 'A'.

2. Definition – In these rules, unless the context otherwise requires:-

(1) "Commission" means the Punjab Public Service Commission;

(2) "Government" means the Government of Punjab in the Medical Education and Research Department;

(3) "Service" means the Punjab Nursing Education Service (Class-A);

(4) 'Appendix Means Appendix appended to these rules

3. Number and character of posts - The service shall comprise the posts mentioned in Appendix 'A'

Provided that nothing in these rules shall affect the inherent right of Government to add to or reduce the number of such posts or create new posts with different designations and scales of pay, whether permanently or temporarily.

4. Appointing Authority – All appointments to the posts in the service shall be made by the Government.

5. Pay of Members of the Service- The members of the service shall be entitled to such pay as may be authorised by the Department of Finance from time to time. The scales of pay at present in force in respect to the members of the service are given in Appendix 'A'.

6. Method of Appointment, qualification and Experience:

(1) Appointment to a post in the Service shall be made in the manner specified in Appendix 'B'

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Provided that if, no suitable candidate is available for appointment to the service by promotion and by direct recruitment, the appointment to the service shall be made by transfer of person holding analogous post under the State Government or Government of India.

- (2) No person shall be appointed to as post in service, unless he possesses the qualification and experience as specified against the post in Appendix "B"
- (3) Appointment to the service by promotion shall be made on seniority-cum-merit basis, but no person shall have any right to claim promotion on the basis of seniority alone.

7. Private Practice –

No member of the service shall accept remuneration in any form for providing any service from any source other than the State government, Centre Government, under national programmes or under academic exchange programme including examination remuneration.

8. Discipline, penalties and appeals –

- (1) In matters relating to discipline, punishment and appeals, members of the Service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1994, as amended from time to time.
- (2) The authority competent to impose penalties specified in rules of the Punjab Civil Services (Punishment and Appeal) Rules, 1994, in respect of the members of the Service shall be the Government.

9. Application of Punjab Civil Services (General and Common Conditions of Service) Rules 1994-

- 1) In respects to matters, which are not specifically provided in these rules, the members of service shall be governed by Punjab Civil Services (General and Common Conditions of Service) Rules 1994, as amended from time to time.
- 2) The Punjab Civil Services (General and Common Conditions of Service) Rules 1994, at present enforced are contained in appendix 'C'

10. Interpretation - If any, question arises as to the interpretation of these rules, the Government in consultation with the Department of personnel shall decide the same.

Number and Type of Posts and Their Pay Grade

S.NO.	Name of Post	No. of Post		Pay Grade of posts
		Temporary	Permanent	
1	Principal	Nil	Amritsar Nil	Principal-cum-Professor and Vice Principal-cum-Professor will be designated on merit in both Nursing Colleges by the Government from a panel of Professors for a tenure period of 5 years. 15600-39100 + Grade pay 7800/-
2	Vice Principal	Nil	Nil	
3	Professor	Nil	10	
4	Associate Professor	Nil	20	
	For Post Basic Diploma Courses	Nil	20	
5	Assistant Professor	Nil	20	15600-39100 + Grade pay 6600/-
	For Post Basic Diploma Courses	Nil	20	15600-39100 + Grade pay 5400/-
	Total		90	

Qualification and Method of Selections and Promotions for Nursing Faculty

S.No.	Designation of the post	Percentage for appointment by		Method of appointment, Qualifications and Experience for appointment by	
		Direct Appointment	Promotion*	Direct Appointment	Promotion
(1)	Professor	Twenty Five percent (25%)	Seventy Five percent (75%)	4 years teaching experience with MSc (N) in the concerned speciality as Associate Professor or any higher teaching post in College of Nursing. Ph.D. (N) will be given preference (With Minimum total teaching experience of 12 years with MSc (Nursing).	As Associate Professor in the subject for four years in government Nursing college of Amritsar and Patiala. Ph.D. (N) will be desirable.
(2)	Associate Professor	Twenty Five percent (25%)	Seventy Five percent (75%)	05 years teaching experience with MSc (N) in the concerned speciality as Assistant Professor or any higher teaching post in a Nursing College. Ph.D. (N) will be given preference. (With Minimum total teaching experience of 8 years with MSc (Nursing). For Diploma Course 05 years teaching experience after MSc Nursing in the concerned/ allied speciality with post Basic Diploma in concerned super-speciality as Assistant Professor, MSc Nursing in the Super-speciality concerned will be preferred. Ph.D. (N) will be given preference. (With Minimum total teaching experience of 8 years with MSc (Nursing).	From amongst the Assistant Professor in the subject for five years in government Nursing college of Amritsar and Patiala. Ph.D. (N) will be desirable.
(3)	Assistant Professor	Twenty Five percent (25%)	Seventy Five percent (75%)	No promotion/ selection to associate professor from Post Basic diploma courses will be made in Concerned Basic Speciality or vice versa.	From amongst the Tutor having 3 years teaching experience with MSc (N) in the concerned speciality as Tutor or any higher teaching post in College of Nursing. For Diploma Course 03 years teaching experience after MSc Nursing in the concerned/ allied speciality with post Basic Diploma in concerned super-speciality. MSc

	Nursing in the Super-specialty concerned as Assistant Professor will be preferred Ph.D. (N) will be given preference.	Nursing in the Super-specialty concerned as Assistant Professor will be preferred Ph.D. (N) will be given preference.	Promotion/ selection to Assistant professor in Post Basic Diploma courses from concerned Basic speciality tutor with Post Basic diploma courses will be considered.
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Note:

1. The selection for the Post of Principal and Vice Principal will be done from a panel of 3 senior most and eligible Professors by Government of Punjab.
2. Selection of those candidates who furnish wrong information in their applications will be cancelled and they will not be considered for selection at all. Action may also be initiated against them.
3. In due course if INC makes educational qualifications and experience with respect to any class or category of faculty more stringent, then these rules will stand modified automatically to higher stringent criteria of INC, to meet its minimum standard of qualification.
4. No person shall be recruited to the service by direct appointment unless he/she is less than 40 years of age in case of Assistant Professor, Less than 45 years of age in case of Associate Professor and not more than 50 years in case of Professor.