

DPC MEETING 24/08/2004

PROCEEDINGS OF THE MEETING OF THE DEPARTMENTAL PROMOTION COMMITTEE HELD ON 24/08/2004 FOR VARIOUS POSTS

The meeting of the Departmental Promotion Committee was held on 24.08.2004 under the Chairmanship of Sh. Satish Chandra, IAS, Secretary to Government Punjab, Department of Medical Education & Research. The following members were also present in the meeting:-

- (1) Dr. Vijay Kumar Sharma,
Officiating Director, Research and Medical Education.
- (2) Sh. Manjit Singh, PCS,
Additional Secretary, Welfare.
- (3) Sh. Labh Singh, PSS,
Under Secretary Personnel.

2. As per instructions of the Personnel Department, the ACRs for the last 5 years (1999-2000 to 2003-04) are to be considered for promotion in the Department. The members assigned to the ACRs as per instructions No. 4/6/2000-3PPI/13720 dated the 6th September, 2001 issued by the Department of Personnel are as follows:-

Outstanding	-	4 Marks
Very Good	-	3 Marks
Good	-	2 Marks
Average	-	1 Marks

On the basis of above formula the eligibility for promotion to the posts of Principals, Professors, Associate Professors and Assistant Professors is 12 marks. The officers cannot be superseded on the basis of marks. The Committee has considered the names of eligible candidates for the various posts and their recommendations are as under:-

Sh. Satish Chandra, IAS
(Secy Med Ed)

Dr. Vijay Kumar Sharma
(Dir Med Ed)

Sh. Manjit Singh, PCS
(Addl Secy Welfare)

Sh. Labh Singh, PSS,
(Deputy Secy Personnel)

(1) Director, Research and Medical Education:-

The ACRs for the year 2003-04 of the eligible candidates are yet to be completed/countersigned by the Reviewing/Accepting Authorities. This part will fall vacant w.e.f. 1-10-2004. Thus the items was deferred.

(2) Principals

These are 3 posts of Principals in Govt. Medical Colleges. The representative of Social Welfare Department draw the attention of S.M.E.R. to their advice dated 25-2-2004 and wanted that case may be proposed and sent to his department for advice. The ACRs for the year 2003-04 of the eligible candidates are also yet to be completed/countersigned by the Reviewing/Accepting Authorities. Thus the items was deferred.

(3) Professor Anesthesia

Out of cadre of 6 posts of Professor Anesthesia, 4 posts are lying vacant and 2 posts will fall be vacant on 1/10/2004 due to superannuation of Dr. Vijay Kumar Sharma and Dr. Jasbir Kaur w.e.f. 30/9/2004. Out of these 6 posts, 3 posts each pertains to direct quota and promotion quota. Out of 3 promotion quota posts, one post is reserved for S.C. but no eligible candidates belonging to S.C. category is available. Thus the name of following 3 candidates belonging to General category were considered by the Committee:-

- (1) Dr. Dhanwant Kaur Purai, Assistant Professor,
Govt. Medical College, Patiala. – 15
- (2) Dr. Tarlochan Singh Punia, Assistant Professor,
Govt. Medical College, Patiala. – 14
- (3) Dr. Iqbal Singh (Adhoc) - 12

The overall grading of ACRs of Dr. Iqbal Singh for the year 1999-2000 and 2000-2001 was above average. Thus the ACRs for the previous years i.e. 1998-99 and 1997-98 were considered as per instructions No. 15/8/2000-1PP1/9216-18 dated 18.6.2001. Thus Dr. Iqbal Singh, Assistant Professor, Govt.

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Medical College, Amritsar was able to get the requisite 12 marks on the basis of ACR of 1997-98. The names of **Dr. Dhanwant Kaur Purai**, Assistant Professor and **Dr. Tarlochan Singh Punia**, Assistant Professor were recommended for promotion. **Dr. Iqbal Singh** was working on adhoc basis thereby his name was recommended subject to regularisation of service and dereservation of post from the Welfare Department.

(4) Professor Bio-Chemistry

In the cadre of 3 posts of Professor Bio-Chemistry, one post is lying vacant in the Department. The post is reserved for Schedule Caste category but no candidate belonging to S.C. category is available. The names of the eligible candidates were considered and **Dr. Gurdip Kaur Bedi**, Associate Professor Bio-Chemistry, Govt. Medical College, Patiala- is recommended for promotion subject to dereservation of the post from the Welfare Department.

(5) Professor E.N.T.

In the cadre of 5 posts of Professor E.N.T., 2 posts are lying vacant in the Department and one post is likely to be become available on 1.12.2004 due to the superannuation of Dr. Baldev Singh Professor ENT, Govt. Medical College, Amritsar. Out of these posts, 2 posts pertains to direct quota and one post pertains to promotion quota. The promotion quota post is reserved for S.C. In the panel of eligible candidates only one candidates belonging to S.C. i.e. Dr. Baldev Singh Assistant Professor E.N.T., Govt. Medical College, Patiala is available and his name was considered against this post. Out of the ACRs of Dr. Baldev Singh for the last 5 years, one ACR for the year 1999-2000 contains above average grading. In accordance with the policy of the Personnel Department, the ACR of previous year (1998-99) was considered and he was found fit for promotion as he secured 12 marks. Thus **Dr. Baldev Singh (SC) Assistant Professor, E.N.T.** was recommended for promotion to the post of Professor E.N.T.

(6) Professor Physiology

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In the cadre of 5 posts of Professor Physiology, 1 post is likely to become available on 1.9.2004 due to superannuation of Dr. Usha Monga, Professor Physiology, Govt. Medical College, Amritsar. This post is reserved for S.C. category, but no eligible candidate belonging to S.C. category is available. Thus the name of only eligible candidate **Dr. Kanta Kumari**, Associate Professor, Govt. Medical College, Amritsar was considered. She secured 13 marks on the basis of service record for the last 5 years. Thus She was recommended for promotion to the post of Professor Physiology subject to dereservation of the post from the Welfare Department.

(7) Professor Paediatrics

In the cadre of 5 posts of Professor Paediatrics, 2 posts are lying vacant. One each post for direct quota and promotion quota respectively. This post is for General category. The names of eligible candidates were considered and **Dr. Gurmeet Kaur**, Assistant Professor Paediatrics, Guru Gobind Singh Medical College, Faridkot (13 marks) was recommended for promotion for the post of Professor Pediatrics.

(8) Professor Radio-diagnosis

In the cadre of 5 posts of Professor Radio-diagnosis, 1 post is lying vacant. This post is reserved for S.C. category but no eligible candidate belonging to S.C. category is available. Thus the names of eligible candidates belonging to General category were considered and found that the grading of ACR of Dr. Kamlesh Gupta for the year 1999-2000 contains above average grading. Thus her ACR for the year 1998-99 was considered in accordance with policy of Personnel Department but her grading was also the same. Again her ACR for the year 1997-98 was considered and she secured 14 marks. Thus name of **Dr. Kamlesh Gupta**, Assistant Professor was recommended for promotion for the post of Professor Radio-diagnosis subject to dereservation of the post from the Welfare Department.

(9) Professor SPM

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In the cadre of 5 posts of Professor S.P.M., 1 post is lying vacant in the Department. This post is reserved for S.C. category but no eligible candidate belonging to S.C. category is available in the feeding cadre. Thus the names of eligible candidate belonging to General category were considered and found that Dr. P.P. S. Cooner, Assistant Professor, Govt. Medical College Patiala have the requisite marks (14 marks) on the basis of his ACRs of last 5 years. Thus name of **Dr. P.P.S. Cooner**, Assistant Professor is recommended for the post of Professor S.P.M. subject to dereservation of the post from the Welfare Department.

(10) Professor Surgery

In the cadre of 15 posts of Professor Surgery, 5 posts are lying vacant in the Department. 1 post will become available on 1.11.2004 due to superannuation of Dr. M.K. Bandlish, Professor Surgery, Govt. Medical College, Patiala. Out of 6 vacant posts, 3 posts each pertains to direct quota and 3 to promotion quota respectively. In the promotion quota of 3 posts, 1 post is reserved for S.C. category and 2 posts for General category. Dr. Vijay Kumar Sharda, Assistant Professor Surgery, Govt. Medical College, Patiala whose name was kept in the sealed covered in the meeting of Departmental Promotion Committee held on 20.5.2003 due to pending Departmental Proceeding against him. The charge sheet against him has since been dropped and orders are being issued separately. Thus the sealed cover was opened and adjudged is suitability w.e.f. 20.5.2003 and he was found fit for notional promotion to the post of Professor Surgery w.e.f. the date his junior **Dr. Surinder Kumar Gupta** was promoted.

The name of Dr. Pyara Lal Garg, Assistant Professor, Govt. Medical College, Patiala but he lacks requisite teaching experience of 5 years as Assistant Professor Surgery. No doubt his service record is upto the mark but his name was not recommended for promotion to the post of Professor Surgery due to lack of requisite reaching experience.

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The name of Dr. Davinderpal Singh, Assistant Professor Surgery, Govt. Medical College, Patiala was also considered and he secured 16 marks on the basis of his ACRs for the last 5 years. Thus the name of **Dr. Davinderpal Singh**, Assistant Professor Surgery is recommended for the post of Professor Surgery.

In respect of eligible candidate of S.C. category is concerned, it is stated that Dr. Sudhir Khichi, Assistant Professor Surgery belonging to S.C. category is the only candidate to be considered for the post of Professor Surgery, He secured 12 marks on the basis of his ACRs for the last 5 years. The name of **Dr. Sudhir Khichi** (SC) is recommended for promotion to post of Professor Surgery.

(11) Professor Medicine

In the cadre of 15 posts of Professor Medicine, 4 posts are lying vacant in the Department and 1 post is likely to become available on 1.10.2004 due to superannuation of Dr. S.C. Garg, Professor Medicine, Govt. Medical College, Patiala. Out of these 5 posts, 4 posts pertains to direct quota post and 1 post for promotion quota. The promotion quota post is of General category candidate. The names of eligible candidates were considered and **Dr. S.B. Nayyar**, Assistant Professor, Govt. Medical College, Amritsar found suitable as he secured 16 marks on the basis of his ACRs for the last 5 years. His name was recommended for promotion for the post of Professor Medicine.

(12) Professor Dentistry

In the cadre of 11 posts of Professor Dentistry, 4 posts are lying vacant in the Department and 1 post is likely to become available on 1.1.2005 due to superannuation of Dr. Rattan Lal Jain, Professor Dentistry, Govt. Dental College, Patiala. Out of these 5 posts, 3 posts pertains to direct quota and 2 posts pertain to promotion quota. In the promotion quota post, 1 post each pertains to S.C. category and General category. As no eligible candidate

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belonging to S.C. category is available in the feeding cadre, the names of Dr. Bimal Sikri and Dr. Vipin Bharati, Assistant Professor Dentistry, Govt. Medical College, Amritsar were considered and both of them secured 15 marks. The name of **Dr. Bimal Sikri** was recommended for the post of Professor Dentistry against the General category quota post whereas the name of **Dr. Vipin Bharati** was recommended for the post of Professor Dentistry against the quota of reserved category subject to dereservation of post from the Welfare Department.

(13) Associate Professor Forensic Medicine

This is a cadre of 3 posts, out of which one is going to fall vacant w.e.f. 1/10/2004. Appointment to this cadre is made through 100% promotion. This post is meant for general category. **Dr. K.K. Aggarwal**, Assistant Professor, G.G.S. Medical College, Faridkot has secured 16 marks on the basis of ACRs and he is the senior most and his name is approved.

(14) Associate Professor Physiology

This is a cadre of 3 posts. 2 posts are vacant and one will fall vacant as resultant on promotion of one Associate Professor. 2 posts are un-reserved and one post is reserved. All the 3 posts are meant for promotion category. The following Doctors have been found eligible fit for promotion on the basis of their seniority and marks ACR's :-

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|----|--|----------|
| 1. | Dr. Baljit Kaur , Assistant Professor | 15 marks |
| 2. | Dr. R.S. Sidhu , Assistant Professor | 12 marks |
| 3. | Dr. Surinder Kaur (S.C.) | 14 marks |

(15) Associate Professor Microbiology

This is a cadre of one post and hence the post is un-reserved. Dr. Parampal Singh Ghuman, Associate Professor, G.M.C. Patiala got 11 marks on the basis of his ACR's. His ACRs before 1999-2000 were also average. Therefore his name was not approved. The next **Dr. Neerja**, Assistant Professor

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Guru Gobind Singh Medical College, Faridkot got 16 marks of ACR's and her name was approved.

(16) Associate Professor Bio-chemistry

This is a cadre of 3 posts and 2 posts are available for promotion. Out of which one is reserved (SC) and another is un-reserved. There is no reserved (SC) candidate. On considering the names of the following Doctors who were found suitable for promotion and their names were approved :-

1. **Dr. Maridulla Mahajan**, Assistant Professor 12 marks
Bio-chemistry G.M.C. Amritsar
2. **Dr. Jasvir Singh**, Assistant Professor 12 marks
G.M.C. Patiala
(subject to de-reservation)

The ACR of Dr. Jasvir Singh for the year 2000-01 were above average his ACR for the year 1998-99 was considered keeping in view Government instructions dated 18/6/2001.

(17) Assistant Professor Anatomy

The Cadre of Assistant Professor Anatomy is of 7 posts and all the posts are vacant. 5 posts are of promotion quota and 2 posts are of direct recruitment. Out of 5 vacancies of promotion one is reserved (SC). The panel for these posts is discussed as under :-

1. **Dr. Gurbhachan Singh Gindha (S.C.)** Lecturer Medical College, Patiala.
This Doctor is not eligible because he is only MBBS and does not possess the qualification of Post graduation i.e. MD/MS.

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2. **Dr. Ravi Kant Sharma**, Lecturer Medical College, Amritsar.
His report for the year 2000-01 is above average therefore, his report for the year 1998-99 was considered as per instructions and he got 12 marks.

3. **Dr. Rajan Singha**, Lecturer Anatomy Medical College, Amritsar.

This Doctor has got 12 marks on the basis of his ACR for the year 2001-02 to 2003-04 although the reports for 1999-2000 and 2000-2001 are not available. DRME explained that he was appointed as Lecturer on the basis of his reports of the PCMS cadre therefore his name deserves to be cleared. Since this Doctor completes his experience for promotion on 9.10.2004, it was decided to approve his name. However his promotion orders will be issued after 9/10/2004.

(18) Assistant Professor Anaesthesia

This is cadre of 9 posts, 5 posts are vacant and 3 resultant posts will be available. The 4 posts are of direct recruitment quota and 4 posts are to be filled up by promotion. Out of 4 direct quota posts , 1 post will go to SC candidate. The 4 promotion posts will be filled up from general category because one SC candidate Dr. Malkit Singh (SC) is already working in promotion quota. Out of cadre of 9 posts there can't be more than 2 SC posts.

The following names were approved :-

1. **Dr. Asha Gupta**, Senior Lecturer 12 marks
Medical College, Amritsar.
2. **Dr. Krishan Kumar Sharma**, Senior Lecturer 13 marks
Medical College, Amritsar (Adhoc)
3. **Dr. Amarjit Kaur**, Senior Lecturer 13 marks
Medical College, Patiala
4. **Dr. Kanwarjit Singh**, Senior Lecturer 14 marks

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(Deputy Secy Personnel)

Medical College, Patiala

(Adhoc)

(19) Assistant Professor Bio-chemisry

This is a cadre of 3 posts. One post is vacant and one resultant vacancy will be available. Both the posts are meant for promotion quota. Out of these 2 posts one is reserved for SC. There is no SC candidate in the feeder-cadre. The following were considered :

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|----|--|----------|
| 1. | Dr. Kanwal Mohinder Dev Panag | 13 marks |
| 2. | Dr. Sukhjit Kaur | 12 marks |
| | this doctor is absent for a long period therefore she was ignored. | |
| 3. | Dr. Chitranjan Vij | 15 marks |

The names of Doctors are serial No. 1 and 3 are approved for promotion. Serial No. 3 will be promoted after vacancy is de-reserved by the Social Welfare Department.

(20) Assistant Professor E.N.T.

This is a cadre of 5 posts out of which one post is vacant and one resultant vacancy will be available. One post is of direct recruitment quota and one post is to be filled up by promotion. Already Dr. Baldev Singh is working on the reserve point, therefore the name of **Dr. Kulwant Kaur** General candidate who got 14 marks was approved for promotion, on the basis of seniority.

(21) Assistant Professor Micro-biology

This cadre consists of 5 posts. 2 posts are vacant. One post is of direct quota and one post is to be filled up by promotion. The post is reserved. There is no S.C. candidate in the feeder-cadre, therefore the name of Dr. Viney Kumar Gupta and Dr. Geeta Walia were considered. Since Dr. Viney Kumar Gupta does not possess the qualification of PHD he was ignored and the name of **Dr. Geeta Walia** was approved since she got 15 marks of ACR's, subject to dereservation.

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(22) Assistant Professor Physiology

This is a cadre of 5 posts. 3 posts are vacant. One post is of direct recruitment and 2 posts are to be filled up by promotion, out of which one post is reserved. Out of the given panel Dr. Guljit Kaur has got only 10 marks. Therefore she is not eligible for promotion. **Dr. Kuldeep Singh** next senior has got 13 marks and his name was approved. In the reserve category **Dr. Avinash Kumar** (S.C.) got 17 marks. His name was approved for the reserved vacancy.

(23) Assistant Professor Ophthalmology

This is a cadre of 9 posts, 2 posts are vacant. One post is for direct quota. One vacancy is to be filled up by promotion of general candidate. **Dr. Inderjit Kaur Mahal** has got 12 marks of ACR's by taking into consideration her report for the year 1998-1999. Her name was approved.

(24) Assistant Professor SPM

This is a cadre of 4 posts. One post is vacant which is reserved for SC only. One candidate **Dr. Amarjit Singh** (SC) is available. He has got 13 marks and his name was approved.

(25) Assistant Professor Paediatrics

This is cadre of 7 posts. 3 posts are vacant. One (1) post is meant for direct quota and 2 for promotion quota (1 for general category and 1 for SC). There are only 2 candidates available, one belongs to SC and one belongs to general category. **Dr. Jasbir Singh (SC)** has got 14 marks. He is promoted not as SC but on his seniority, since he is senior to Dr Mukhtiar Singh. **Dr. Mukhtiar Singh** who got 12 marks was approved against SC post subject to dereservation.

(26) Assistant Professor Surgery

This is a cadre of 14 posts. 9 posts are vacant and 6 posts are of promotion quota out of one post is reserved for SC. The names following Doctors were approved:-

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1.	Dr. Inderjit Chawla	14 marks
2.	Dr. Venita Kapoor	12 marks
3.	Dr. Sudesh Gulati	15 marks
4.	Dr. S.K. Bhatia	15 marks
5.	Dr. Sudarshan Kapur (Sub to dereservation)	13 marks
6.	Dr. Kulwant Rai (S.C.)	13 marks

(27) Assistant Professor Skin and V.D.

This is cadre of 3 posts, 2 posts are vacant, one is of promotion quota and reserved for SC. No SC candidate is available in the feeder-cadre. Hence the name of **Dr. BB Mahajan** was approved as he got 17 marks. His promotion is subject to de-reservation.

(28) Assistant Professor Radio-Diagnosis

This is a cadre of 10 posts. 4 posts are vacant One post is for promotion quota and is reserved for SC. However no SC is available. Hence the name of **Dr. Adarsh R.K. Singh** who got 12 marks was approved subject to de-reservation.

(29) Assistant Professor Medicine

This is a cadre of 15 posts. 6 posts are vacant. 2 posts are of promotion quota. The posts are unreserved. The name of following Doctors were approved:-

1.	Dr. Harpreet Kaur	14 marks
2.	Dr. Tejinder Sikri	12 marks

The report of Dr. Sikri for the year 1999-2000 was not available. However his name was cleared. Both the Doctors are working on adhoc basis. It was decided to promote them after regularization.

(30) Senior Lecturers

Sh. Satish Chandra, IAS
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The DPC has considered the cases of promotion of Senior Lecturers who were left over in the previous DPC held on 20.2.2004 due to one reasons or the other. The name of Dr. **Parveen Mittal** was considered on the post of Senior Lecturer Paediatrics. Her name was earlier not approved as there was some confusion about the status of the vacancy. After considering, her name was approved. Similarly the post of Lecturer Cardiothoracic Surgeons was not filled up earlier. The name of **Dr. Shivaji Rao** was cleared for this post. He got 13 marks of ACR's

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