

GOVERNMENT OF PUNJAB
Department of Medical Education and Research
No_____ Dated 10.2.2006

The following categories of doctors are taken in from time to time from PCMS to serve in Department of Medical Education and Research:

1. Senior Lecturers
2. Lecturers
3. Senior Residents
4. Demonstrators and Registrars
5. Junior Residents
6. Medical Officers

The present procedure of their induction is as follows:-

1. Senior Lecturers : By inviting applications through Advertisement and issue of circular
2. Lecturers: By inviting applications through Advertisement and issue of circular
3. Senior Residents: By inviting applications through Advertisement and issue of circular
4. Demonstrators and Registrars : By inviting applications through Advertisement and issue of circular
5. Medical Officers : No system
6. Junior Residents : Through PGET

Disadvantages of the present procedure are:

1. Round the year repetitive exercises
2. Time lag in filling up sudden or unexpected vacancies
3. Extra cost of issuing repeated press advertisements
4. Administrative delays
5. Arbitrariness and no-transparent policy regarding Medical Officers

ADMINISTRATIVE PROCEDURAL REFORMS:

1. Total number of posts, existing vacancies and the likely vacancies the financial year shall be notified and put on the website of the Department in the first month of every new year (www.punjabmedicaleducation.org).
2. Applicants seeking induction shall submit the electronic applications on this department website by 15th of February of the new year.
3. No paper application shall be accepted by the department.
4. Tentative Merit list as per inter se merit of the applicants shall be displayed on the web site by 10th March of every year.
5. Objections against Tentative Merit List can be E-mailed by any aggrieved applicant to the Department via the department website by 20th March.
6. Final Merit List shall be displayed on the department website on 31st March of every year.
7. Eligible doctors shall be appointed as per notified merit against the vacancies within three working days of when any vacancy arises.
8. The merit list shall remain valid till 31st March of the following year.

NOTE: For the present year, without prejudice to any pending process, the new administrative model should be made operational treating 1st of March as 1st January as one time exception.

Necessary spadework be completed in consultation with Department of Information Technology and Administrative Reforms immediately.

(Sarvesh Kaushal, IAS)
Secretary Medical Education and Research