Proposed terms and conditions of appointment of Director-Principal of Punjab Institute of Medical Sciences, Jalandhar:

The institute is an autonomous body. So the Director of the institute should be similarly placed as the Directors of other autonomous bodies like PGIMER, Chandigarh, AIIMS, New Delhi.

- **Eligibility** To serve the needs of the institute, an eminent medical Educationist, having experience in Administration of Medical Education should be appointed.
- **Appointing** The Governing Body of the institute shall be the appointing Authority. **Authority**
- Terms & The term of appointment shall be three years. The Director should whole **Conditions** time. The pay and allowances may be given which are given to best Medical educationists working on similar posts in equivalent institutions so as to draw the best of the talent. So it is proposed that the pay and allowances be given as under:-
- 1. Pay Rs. 26000/- fixed per month+NPA at the rate of 25% of pay subject to the condition that pay + NPA should not exceed Rs. 29,500/-.
- 2. D.A. As per existing Central Govt. rates from time to time on pay + NPA + Special Pay.
- 3. Special Pay. Rs. 10000/- per month for administration research and training.
- 4. H.R.A. Rent free accommodation. If same is not available 5% additional H.R.A. of the pay + NPA and special pay in addition to the normal house rent admissible to Central Govt. employees posted in the concerned city shall be paid.
- 5. Transport Institute vehicle to be provided.
- 6. Medical Free medical aid in the institute failing which re-imbursement as allowance per Central Govt. Rules.

The issue of EPF and Terminal benefits be decided as in other autonomous bodies.

Retirement age 65 years.

Punishing authority. Governing body after due enquiry and opportunity.