

Government of Punjab  
Department of Health & Family Welfare  
(Health-2 Branch)

Please place on  
website of  
ACSMER  
MER & DHS

To,

- 1) Director, Health & Family Welfare, Punjab, Chandigarh.
- 2) Director, Research & Medical Education, Punjab, S.A.S. Nagar.
- 3) Director, Health Services (S.I.) Punjab, Chandigarh.

Memo No. 26/142/18-2HB2/1509055/1-3  
Dated, Chandigarh: 25-06-19

**Sub:-** Regarding issuance of No Objection Certificate to PCMS/PCMS (Dental) Doctors for admission to Post Graduation (Diploma/Degree) Courses and Super Specialty Courses in Government and Private institutions situated within and outside the State of Punjab.

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Detailed instructions in regard to issuance of NOC to in-service PCMS/PCMS (Dental) doctors for admissions to PG/Super Specialty courses were issued vide Memo No. 26/12/94-5HB2/126-128, Dated 08-01-2010.

Thereafter following 9 amendments have been carried out-

1. Memo No. 26/12/94-5HB2/4456-58, Dated 17-07-12,
2. Memo No. 26/12/94-5HB2/196-99, Dated 23-04-13,
3. Memo No. 26/12/94-5HB2/434, Dated 22-05-13,
4. Memo No. 26/12/94-5HB2/1640, Dated 23-07-13,
5. Memo No. 26/12/94-5HB2/4047-49, Dated 29-10-13,
6. Memo No. 26/12/94-5HB2/166398/1-6, Dated 20-02-14,
7. Memo No. 27/35/15-5HB2/447931/1, Dated 26-03-15
8. Memo No. 26/12/94-5HB2/61-72, Dated 04-05-16 and
9. Memo No. 26/12/94-2HB2/996864/1-3, Dated 7-6-17

The above amendments have been consolidated and incorporated in these guidelines. Besides, some major changes have been made and accordingly, in supersession of all previous instructions on the subject, the following guidelines would be applicable to PCMS/PCMS (Dental) Doctors for admission to Post Graduate (PG) and Super Specialty Courses w.e.f. academic year 2020-21.

**1. Common terms for Post Graduation (Diploma/Degree) Courses and Super Specialty Courses**

1.1 Detailed conditions for admission to the different courses and categories have been indicated in relevant Paras and it is necessary to invite the attention of the candidates towards some of the common and important conditions as mentioned in the following paragraphs.

1.2 The existing instructions require different bonds for different categories of candidates. For example, for PG courses, the bond required

Daksh wanda

is for 10 years of service and Rs.50 lakh if admission is given under 30% incentive category or 5 years and 15 lakhs if admission is based on the merit of the student without any incentive marks. However, if a candidate is sponsored to PGI, then the requirement of bond is for 15 years of service and Rs.70 lakh. Then, there are other conditions regarding completion of rural area service, probation period etc.

The instruction have been accordingly amended and only 2 broad categories i.e. candidates sponsored by the State Government and candidates who secure admission on the basis of their own merit have been envisaged. The first category candidates would either be sponsored by the State Government or they would get incentive marks and would get full pay during the PG Courses. The bond would be for 10 years or for Rs. 50 lakh. The second category candidates would be given leave of the kind due during the PG Courses and would be required to execute a bond of 5 years or Rs. 15 lakh. For diploma courses the requirement would be less.

Secondly, the requirement of minimum number of years of service in 'difficult rural area' (category 'D') and 'other rural area' (category 'C') as eligibility criteria for grant of incentive marks of 20% and 30% has also been reduced from 4/6 years to 2/3 years.

Besides, there are some minor changes which my kindly be noted.

- 1.3 **Eligibility Certificate:** The in-service PCMS/PCMS(Dental) doctors desirous of seeking admission in PG courses will submit an application accompanied by a Certificate from Civil Surgeon regarding length of service, length of rural service and the number of years of service, left after completion of PG/Super Specialty Course and that no Departmental or Vigilance inquiry is pending against the candidate. Based on this certificate the DHS would determine the eligibility of the candidates for admission for PG/Super Specialty Courses as per these guidelines and make the recommendation to the Government. Based on this recommendation the Department of Health and Family Welfare will grant Eligibility Certificate for participation in counseling/admission process for PG/Super Specialty course admissions.
- 1.4 **NOC and Bond:** Based on this Eligibility Certificate the candidate can apply for admission. Upon selection for admission to PG/Super Specialty Course, the candidate would be required to furnish Indemnity Bond. After submission of Indemnity Bond by the candidate, the Department of Health

*Dap'sh wanda*

and Family Welfare would issue him NOC for admission and the candidate would stand relieved from the Health and Family Welfare Department.

Doctors would be required to comply with the conditions of the Indemnity bond. In case they do not complete the stipulated years of service after completion of the PG Course or do not deposit the required amount, their action would be treated as gross misconduct and the Department would among other steps have the registration of such doctors struck off from the register of Punjab Medical/Dental Council.

The Department would consider, for grant of NOC, only those PCMS/PCSM(Dental) doctors who are serving in the Department and who have completed minimum of 2 or 1 year of service as explained para 2.1 and 3.1. There have been many cases in the past where doctors pursuing PG Courses have been granted NOC upon their selection into PCMS on the basis of their joining the Health and Family Welfare Department for a day or so. This does not make any sense at all and such doctors will have to either join the PCMS immediately full time or seek extension from the Department of Health and Family Welfare for completing the PG Courses. After completion of the Courses, they would be allowed to join the Department and given seniority from the date of joining.

## 2. 30% incentive Category

2.1 **Eligibility** - As per Regulation 9 (IV) of Medical Council of India (MCI), under the Heading –“Selection of Post Graduate Students”, it has been provided as under:-

*"Provided that in determining the merit of candidates who are in service of government/public authority, weightage in the marks may be given by the Government/Competent Authority as an incentive at the rate of 10% of the marks obtained for each year of service in remote and/or difficult areas upto the maximum of 30% of the marks obtained in National Eligibility-cum-Entrance Test. The remote and difficult areas shall be as defined by State Government/Competent Authority from time to time."*

Accordingly, the candidate must fulfill the following conditions for incentive marks:-

- (a) Regular PCMS doctors who have completed 2 years of service in 'difficult rural area' (category 'D') or 3 years of service in 'other rural area' (category 'C') or appropriate combination (1:1.5) thereof would get 20% incentive marks.

*Darshan Arora*

- (b) Regular PCMS doctors who have completed 3 years of service in 'difficult rural area (category 'D') or 4.5 years of service in 'other rural area' (category 'C') or appropriate combination (1:1.5) thereof would get 30% incentive marks.
- (c) Has cleared the probation period.
- (d) Good service record i.e. there is no charge sheet pending under Rule 8 or no challan has been submitted in judicial courts regarding any criminal case; and
- (e) Should have minimum of 6 years and 10 years of service left after completion of diploma or Post Graduate degree respectively.

2.2 **Pay:** The doctors under 30% incentive category i.e., para 2.1(a) & (b) would get full pay and allowances admissible from time to time as per instructions of Finance and Department of Health and Family Welfare. As of now as per letter No.27/35/15-5HB2/447931/1 dated 26.3.2015 of the Department of Health and Family Welfare, such candidates would get full pay and allowances except for non - practicing allowance which was stopped as per decision of Council of Ministers dated 11.6.2014.

The candidate would be required to complete diploma and degree courses within 2 or 3 years. If they are not able to complete the course within this stipulated period, they would be allowed leave of the kind due to complete the course/appear in examination. The candidates can take admission in Diploma/Degree only once under this 30% incentive category. In case the candidate abandons the course midway then he/she shall be debarred from reapplying for PG admission in this category and the time spent would be treated as 'leave without pay'.

2.3 **Bond :** The candidates upon their admission would be required to give an indemnity bond for rendering minimum number years of service after completion of PG Course or bond money in lieu thereof with the following details-

Sr.No.	Name of Course	Bond money	Period
1	PG Diploma Course	Rs. 25 lakh	06 years
2	PG Degree Course	Rs. 50 lakh	10 years

If the doctors do not complete the prescribed minimum service after completion of their PG/Diploma Course as mentioned above, the State Government shall invoke the bond. This action would also be treated as gross misconduct and the Department would have the registration of such doctors struck off from the Register of Punjab Medical Council/Punjab Dental Council.

*Dr. Anand*

### 3. Non Incentive Category

- 3.1 The PCMS doctors who have completed 1 year of service but may or may not have completed rural service and who may or may not have cleared the probation period are also eligible for seeking admission in PG courses based on their NEET marks without any incentive marks provided that their service record is good i.e. no charge sheet is pending under Rule 8 or no challan has been submitted in judicial courts in respect of a criminal case.
- 3.2 The PCMS doctors mentioned in para 3.1 above would be eligible to take admissions in-
- (i) Punjab Government Medical/Dental Colleges;
  - (ii) Private Colleges and Universities in Punjab; and
  - (iii) Government and private Colleges and Universities outside the State.
  - (iv) PGIMER, Chandigarh and other such Institutions in non-sponsored category.
- 3.3 The requirement of minimum service after completion of PG/Degree course and bond money would be as under-

Sr.No.	Name of Course	Bond money	Period
1	PG Diploma Course	Rs. 10 lakh	03 years
2	PG Degree Course	Rs. 15 lakh	05 years

Those candidates would complete the degree/diploma course at their own expense and they would be granted leave of the kind due for the duration of the course. These doctors would be allowed to do PG/Diploma course only if they have 5 years and 3 years of service left. The candidates who leave the course in between, would be debarred and will not be allowed to apply for the course again.

### 4. Sponsored candidates for PGIMER, Chandigarh

- 4.1 PCMS doctors would be sponsored for admission (Degree/Diploma Courses) in Pediatrics, Gynecology, Anesthesia, Radiology, Psychiatry, Eye, ENT, Medicine, Surgery, Nuclear Medicine, Radiotherapy, Skin and Ortho in PGIMER, Chandigarh.
- 4.2 The candidates would be required to execute a bond of Rs. 50 lakh for serving the Government of Punjab for at least 10 years after completion of the course. The period spent on completing the course in PGIMER, Chandigarh shall be treated as part of duty. They would get full pay and allowances as per instructions issued from time to time. As of now they are

*Apply as per*

not allowed NPA and Deputation Allowance as per instructions dated 26.3.2015. of Health Department. The candidate must fulfill the following conditions:

- (a) Regular PCMS doctors who have completed 3 year of rural service i.e., ether in category "C" or category "D" institutions.
- (b) Should have minimum of 6 years and 10 years of service left after completion of diploma or Post Graduate degree respectively.
- (c) Who have cleared probation period.
- (d) Who have good service record i.e. no charge sheet is pending under Rule-8 or no challan has been submitted in judicial courts in respect of a criminal case.

## 5. Super Specialty Course

5.1 The following terms and conditions will be applicable for the PCMS Medical Officers (Specialist) who apply for the Super Specialty Courses:

- a) He/She shall complete the minimum 1 year of regular service:
- b) He/She has good service record i.e. no charge sheet is pending under rule 8 of the Punjab Civil Service Rules, 1970 and challan has been submitted in any judicial courts in respect of a criminal case.

5.2 The department of Health shall issue the No Objection Certificate only for those Super Specialty Course in which the Department is having the shortage/requirement.

5.3 The eligible PCMS doctors can apply for the Super Specialty Course in any Government/Private institutions within or outside the State of Punjab.

5.4 The PCMS doctors shall have to furnish Bond Money of Rs. 50 lakh for 10 years service with Punjab Government in case, he/she is sponsored by the Punjab Government and his/her admission is based on that sponsorship. They will get full pay minus NPA.

If he/she takes admission based on his/her own merit then, the Bond required would be Rs.15 lakh for 5 years of service and they will be given 'leave of kind due'.

5.5 Only those PCMS doctors who have 05 or 10 years of service left after completion of course, as required as per para 5.5 above, will be sent for the Super Specialty Course. Doctors who are already bonded for PG Course and who want to apply for Super Specialty Course will be allowed NOC/Eligibility Certificate leave only if service left after Super Specialty Course is adequate to fulfill the requirements of two bonds. It is clarified that the two bonds will have to be satisfied both in terms of amount and minimum service to be rendered in Punjab Government.

## 6. Regarding Ultrasonography Training for six months:

6.1 The following terms and conditions will be applicable for the PCMS doctors

*Darshan Chaudhary*

who want to apply for the six months Ultrasonography training.

- a) The candidate has completed the 1 year in regular service;
- b) He/She has good service record i.e. no charge sheet is pending under rule 8 of the Punjab Civil Service Rules, 1970 and challan has been submitted in any judicial courts in respect of criminal cases.

6.2 Before relieving from the department of Health and Family Welfare, an Indemnity bond as under shall have to be furnished by those PCMS doctors who have been selected for the six months Ultrasonography under this category.

Sr. No.	Name of Course	Bond money	Period
1.	PG Diploma Course	Rs.10 lakh	4 years

7. The PCMS doctors who are selected for the any Post Graduation/Super Specialty/Six months Ultrasonography Course shall not be eligible for the Non Practicing Allowance by the Government.

*Satish Chandra*

**Satish Chandra, IAS**

**Additional Chief Secretary to Government of Punjab,  
Department of Health and Family Welfare**

**Endst.No: 26/142/18-2HB2/1509055/4-13 Dated, Chandigarh: 25-06-19**

A copy is forwarded to the following for information and necessary action:-

1. Additional Chief Secretary to Government of Punjab, Department of Medical Education & Research, Punjab, Chandigarh is requested to include these instructions in the prospectus published in the Post Graduate test.
2. Director, Research & Medical Education, Punjab, S.A.S. Nagar, is requested to include these instructions in the prospectus published in the Post Graduate test.
3. Registrar, Baba Farid University of Health Sciences, ensure that the above conditions are included in the relevant paragraphs of the prospectus related to the post graduation exam.
4. Principal, Government Medical College, Patiala/Faridkot/Amritsar.
5. Director, Health & Family Welfare, Punjab/Health Services (Family Welfare)/Health Services (S.I.).
6. Medical Superintendent, Mata Kaushaliya Hospital, Patiala/Civil Hospital, Jalandhar.
7. Secretary/Health & Family Welfare Minister, Punjab.
8. All Civil Surgeons of Punjab State.
9. Superintendent, Health-1 Branch & Health-3 Branch.
- ✓ 10. P.S./Addl. Chief Secretary, Health & Family Welfare, Punjab, Chandigarh.

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**Special Secretary Health**

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