

GOVERNMENT OF PUNJAB
DEPARTMENT OF MEDICAL EDUCATION AND RESEARCH
Room no.415, 4th Floor, Punjab Civil Secretariat-2, Sector-9, Chandigarh
(Health-III Branch)

Notification

No.1/70/2022-HB3/ 2268.

Dated : 23/08/2022.

In supersession of all previous notifications regarding selection of Senior Residents, the Government of Punjab notifies the following **policy and criteria for selection of Senior Resident**, in various specialties in the State Medical Colleges at Amritsar and Patiala for a period of three years or for such time which the Government may decide.

A Minimum Essential Qualification/Eligibility:

All candidates who apply for Senior Residency must have following qualifications as applicable:-

- a) Academic qualifications as prescribed in the Teachers Eligibility Qualifications in Medical Institutions Regulations, 2022 vide National Medical Commission (NMC) notification F.No.NMC/MCI-23(I)/2021-MED. dated 14-2-2022 or amendments thereof. In case, no suitable candidate is available for super-specialist departments, the candidates of allied branches shall be considered.
- b) Maximum age must not be more than 45 years (as per NMC notification dated 14.2.2022); provided that in case adequate eligible candidates of 45 years or below are not available, candidates above the age of 45 years will also be eligible. Further provided that in case of a qualified super-specialist (DM/MCh) there shall be no age limit.
- c) First preference will be given to those candidates who have not completed Senior Residency before. However, no PCMS candidate will be allowed 2nd term as Senior Resident in any discipline. Only contractual employees, fresh candidates and other candidates shall be considered for 2nd senior residency.
- d) Preference will be given to those candidates who have passed there MD/MS/DNB and/or MBBS examinations from medical colleges located in State of Punjab.

B The post of Senior Resident shall be filled quarterly by candidates from the following categories in the given sequence:

Category 1: From amongst PCMS doctors with Rural Service Experience:

All the posts of senior residents will be open to PCMS doctors who fulfil following criteria:

- a) Probation period must be cleared.
- b) Must have completed 2 years of rural service as per the guidelines of Department of Health & Family Welfare, Punjab.
- c) Have obtained No Objection Certificate (NOC) of Department of Health & Family Welfare, Punjab on the date of application.

Category 2: PCMS doctors without Rural Service Experience:

Remaining vacant seats after filling seats from Category 1 will be filled from candidates who fulfil following criteria:

- a) Probation period must be cleared.
- b) Have obtained No Objection Certificate of Department of Health & Family Welfare, Punjab on the date of application.

- c) Have worked in Government for at least three years.

Category 3: PCMS doctors with Less experience:

Remaining vacant seats after filling seats from Category 1 & 2 will be filled from the candidates who fulfil following criteria:

- a) Probation period must be cleared.
- b) Have obtained No Objection Certificate of Department of Health & Family Welfare, Punjab on the date of application.

Category 4: Other PCMS doctors and doctors working under NHM (National Health Mission) :


After filling seats from Category 1, 2 & 3 remaining seats will be filled from candidates who fulfil following criteria:-

- a) All PCMS doctors not fulfil the criteria under Category 1, 2 and 3 but who have been given No Objection Certificate by Department of Health & Family Welfare, Punjab.
- b) Doctors appointed by State Government under National Health Mission (NHM), who have been given No Objection Certificate from Department of Health & Family Welfare, Punjab.

Category 5: Other Service Candidates:

After filling seats from Category 1, 2, 3 & 4 remaining seats will be filled from the candidates from services other than PCMS doctors and from RMOs working in State of Punjab or Government of India.

Category 6: Bonded Category:



The post of Senior Residents after filling from amongst categories 1-5, if remaining unfilled in relevant speciality/super-speciality, shall be filled from amongst candidates who have passed MD/MS from state medical colleges under State Quota or All India Quota (except in-service candidates) and have filled bond to serve the State for one/two year (as per the relevant PG notification). These candidates will be given appointment as per clinical requirement by the Director-Principal within three months of declaration of result of MD/MS in the concerned speciality. If all the sanctioned posts of Senior Resident in the concerned speciality are filled, then pay of that candidate shall be drawn against the vacant post of Senior Resident of any other speciality, however they will get experience of their own speciality. Failure to join on the post shall invoke bond on pro-rata basis.

Category 7: Others:

After filling seats from Category 1 to 6 above, other remaining seats shall be filled from the other qualified candidates.

C Criteria for Selection:

The selection shall be based on merit which will be determined based on following criteria:


- a) 1 point for each percentage of marks in MBBS course above 50% maximum up to 30 points.
- b) 2 points for each percentage of marks in MD/MS/DNB course above 50% maximum up to 50 points. For MD/MS/DNB who have not been awarded marks, Marks of MBBS will be considered for calculations.
- c) 10 points for DM/MCh.
- d) 1 point for each six months of completed rural service under the state government. Maximum up to 10 points.

- e) In case of additional attempts in Post-graduation examination deduction of marks shall be :
- For one additional attempt 3 points
 - For two additional attempt 08 points
 - For three additional attempt 13 points
 - More than three additional attempt Not Eligible
- f) In case two or more candidates get equal marks, their merit will be decided as following:
- In case of PCMS doctors, it will be as per Seniority in PCMS cadre.
 - For other candidates, doctor who is elder will be senior to doctor who is younger to him/her.

D Other Terms and Conditions:

- i. Senior Residents so selected will be paid honorarium equivalent to Level 9 of 7CPC (Rs.53100+NPA+DA) with annual increment as admissible in 2nd and 3rd year of residency in basic pay respectively. There will be no other allowances.
- ii. The PCMS doctors or other doctors in the employ of the State when selected as Senior Residents will continue to draw their pay and allowances which they were receiving before joining as Senior Resident from Department of Health & Family Welfare, Punjab.
- iii. **Reservation quota for various categories in the posts of Senior Residents will be as under:**
 - Scheduled Caste (SC) 25%
 - Backward Class (BC) 10%
 - Differently abled 5%
- iv. Senior Residents shall not be allowed private practice of any kind whatsoever.

E LEAVE:

- i. For PCMS candidates under category 1 to 4:
 - a. Leave will be allowed as per their service rules.
 - b. No Senior Resident shall be entitled to any type of vacation.
 - c. Such PCMS candidates, who don't have No Objection Certificate from parent department for doing Senior Residency, will be considered as fresh candidates.
 - d. Maternity Leave will be given to all the female candidates under these categories i.e. category 1 to 4 as per their service rules. Senior Residency of the concerned doctor will not be extended and will be considered for teaching experience.
 - e. In case of miscarriage (as per the provisions of the Maternity Benefit Act, 1961) these candidates, on production of such proof as may be prescribed, be entitled to leave with wages at the rate of maternity benefit for a period of six weeks immediately following the day of her miscarriage.
 - f. The period of leave without pay, if any, shall not be counted towards experience. If any candidate avails any kind of leave during their senior residency, then extension may be granted equivalent to leave period to complete the tenure of senior residency.
- ii. For Senior Residents who are not PCMS candidates:
 - a. No Senior Resident shall be entitled to any type of vacation.

- b. Fresh candidates and other than PCMS candidates are not entitled to any type of leave except for 20 casual leaves per year. Not more than 10 casual leaves in six months period may be allowed. The leave cannot be accumulated and leave if not availed within the given year will be considered exhausted.
- c. In case of any unavoidable reason if leave required is more than 20 days (except in case of maternity leave) then the same may be considered by the Government and if granted, shall be without pay and that period of leave shall not be counted towards experience. Extension may be granted equivalent to the leave period to complete the tenure of senior residency and since that leave period will be considered without pay, so honorarium shall be granted for the work during the extension period.
- d. Maternity leave to these candidates shall be given as per the Maternity Benefit Act, 1961 (amended in 2017) and honorarium during Maternity leave period will be given. The Senior Residency tenure of the female doctor, who has availed Maternity leave, will be extended equivalent to Maternity leave period and will be paid honorarium for the work done during extension period.
- e. In case of miscarriage (as per the provisions of the Maternity Benefit Act, 1961) these candidates, on production of such proof as may be prescribed, be entitled to leave with wages at the rate of maternity benefit for a period of six weeks immediately following the day of her miscarriage.

F JOINING TIME:

Joining time will be 15 days from the date of uploading of orders of selection on the official website of Department/Institution. If any selected candidate does not join in time, next senior most candidates from the waiting list may be offered the post. The waiting list shall be valid only for 60 days from the date of uploading of orders.

G NOTIFICATION OF VACANCIES:

The Director-Principals shall advertise the distribution, reservation details and details of seats in different departments of Senior Residents in leading Newspapers including one Newspaper in Punjabi and one Newspaper in English, and also on the website of the DRME/Institution/Punjab Govt., every quarter, i.e., 7th January, 7th April, 7th July, 7th October. All applications shall be invited online by Director-Principals. In the advertisement, a website link, particularly mentioned in advertisement, will be made operational by the institution, consisting of suitable proforma /format covering all aspects of notification *ibid*. Applications shall be received online within 15 days and after the receipt of applications, they shall be got scrutinized by the respective Director-Principals for eligible candidates as per this policy. Merit list of each category will be made by the institution in accordance with this policy and selections list put up by 1st February, 1st May, 1st August, 1st November, respectively. Candidates shall be informed via email.

H DISTRIBUTION OF SEATS:

The distribution of posts of Senior Residents in the Medical College, Amritsar and Patiala will be as provided vide Punjab Government notification No.7/2/2021-6HB3/2446 dated 18-3-2021. (Annexure A)

I SUBMISSION OF APPLICATIONS:

All applications shall be invited online by Director-Principals. In the advertisement, a website link, particularly mentioned in advertisement, will be made operational by the institution,

consisting of suitable proforma /format covering all aspects of notification ibid. Selections will be done every quarter in the office of the Director-Principal, Government Medical College, Patiala and Amritsar.

J TENURE OF POSTS:

The tenure of post of Senior Residents shall be for three years. Doctors on completion of tenure of three years of Senior Residency will be reverted to his/her parent cadre or relieved, as the case may be. Government reserves its right to extend the tenure either in individual case or as a whole for all Senior Residents vide an order. Tenure of the Category-6 candidates will be as mentioned in their bond, subject to their appointment.

K DISQUALIFICATIONS:

- i. Senior Residents who leave the Senior Residency before completing their three-year tenure shall be debarred for a period of one year for being considered for Senior Residency again.
- ii. Selection of those candidates who furnish wrong information in their applications will be cancelled and they will not be considered for selection at all and departmental action shall be also be initiated against them. They will also be debarred from Senior Residency in future.

L GENERAL:

The service record of the selected PCMS candidates shall be transferred by the Director, Health and Family Welfare, Punjab, to the Director Research and Medical Education, Punjab, as soon as he/she is relieved from his/her duties and join as Senior Resident. Director Research and Medical Education, Punjab shall similarly transfer the service records of the Senior Residents who are relieved from the Medical Colleges on the expiry of their tenure and join their Services back to the Department of Health and Family Welfare, Punjab.

M SAVING:

The Administrative Secretary, Department of Medical Education & Research, Punjab shall be competent to issue any modification/clarification with regard to this policy whose orders shall be final.

N OTHERS CONDITIONS:

- i. This is only a maximum 3-year tenure programme and selected candidates will not have any right for permanent selection on this post.
- ii. In case any Senior Resident selected, wants to leave his/her senior residency, then he/she have to submit one month's notice or one month salary or honorarium in view of notice. However bonded candidates will also be liable to pay bond money on pro rata basis.
- iii. No TA/DA will be given to the selected Senior Residents for joining Senior Residency at any Medical College.
- iv. Selection made on the basis of any forged/false documents produced by the candidate, will be terminated at any time and legal/departmental proceedings will be initiated.
- v. Selected Senior Resident shall have to submit an affidavit clearly mentioning that he/she has only one living legal wife/ husband and has never been convicted by any court of law in India/abroad. In case of any pending case/FIR, he /she shall have to submit complete contents of that case/FIR.
- vi. Selected Senior Resident has to submit his/her medical fitness certificate if he/she belongs to Category 6 except those who are already in any Govt. Service (Regular or Contractual).

- vii. If any candidate, who is selected for Senior Residency on the basis of any type of reservation then he/she will have to submit his/her reservation certificate, as the case may be.
- viii. The Government reserves all the rights for any type of amendments /clarification, if needed at any time.
- ix. The BFUHS Faridkot and other Autonomous Societies may also adopt same policy for colleges under it.

Dated Chandigarh, the

22/08/2022



Rahul Gupta, IAS
Additional Secretary to Govt. of Punjab
Department of Medical Education and Research

No.1/70/2008-2HB3(PF-1)/ 2269 - 80

Dated : 23/08/2022.

Copy forwarded to the following for information and necessary action please:-

1. Principal Secretary, Health & Family Welfare, Punjab.
2. Financial Commissioner, Department of Panchayat and Rural Development.
3. Mission Director, NHM.
4. Director, Medical Education and Research, Punjab.
5. Director, Health Services, Punjab.
6. Director, Health and Family Welfare, Punjab.
7. Director, Panchayat and Rural Development.
8. Registrar, Baba Farid University of Health Sciences, Faridkot.
9. Director-Principal GMC Patiala/Amritsar and Principal GGSMC Faridkot.
10. PS/Hon'ble MERM
11. PS/PSMER.
12. Recorder, Health-3 Branch.


Deputy Secretary to Govt. of Punjab
Department of Medical Education and Research

Annexure A

Distribution of posts of Senior Residents in the Govt. Medical College Amritsar and Patiala is as follows:

S. No.	Name of the Department	Senior Residents Sanctioned Posts		
		GMC Amritsar	GMC Patiala	Total
1.	Anatomy	6	6	12
2.	Physiology	6	6	12
3.	Biochemistry	6	6	12
4.	Pathology (including Clinical Pathology)	9	9	18
5.	Microbiology	6	6	12
6.	Pharmacology	6	6	12
7.	Forensic Medicine	5	5	10
8.	Community Medicine including Public Health	9	9	18
9.	General Medicine	18	18	36
10.	General Surgery	18	18	36
11.	Obstetrics and Gynaecology	15	15	30
12.	Paediatrics	9	9	18
13.	Tuberculosis & Respiratory Medicine/ Pulmonary Medicine	6	6	12
14.	Psychiatry	6	6	12
15.	Dermatology, Venereology and Leprosy	6	6	12
16.	Orthopaedics	12	12	24
17.	Anaesthesiology including ICCU	15	15	30
18.	Radio-diagnosis	9	9	18
19.	Radiotherapy	3	3	6
20.	Otorhinolaryngology	6	6	12
21.	Ophthalmology	6	6	12
22.	Nuclear Medicine	3	3	6
23.	Physical Medicine & Rehabilitation	3	3	6
24.	Immunohematology and Blood Transfusion	3	3	6
25.	Hospital Administration	3	3	6
26.	Neonatology	3	3	6
27.	Cardiology	3	3	6
28.	Endocrinology	3	3	6
29.	Medical Gastroenterology	3	3	6
30.	Medical Oncology	3	3	6
31.	Nephrology	3	3	6
32.	Neurology	3	3	6
33.	Cardiovascular & Thoracic Surgery	3	3	6
34.	Urology	3	3	6
35.	Neurosurgery	3	3	6
36.	Paediatric Surgery	3	3	6
37.	Plastic & Reconstructive	3	3	6
38.	Surgical Oncology	3	3	6
39.	Emergency Medicine	9	9	18
Total		242	242	484